

## Call for Nominations for the Executive Director of the BC Mission Boat Society



### Organization Overview

*Mission:* Sharing Christ's love and equipping communities to grow in faith.

*Vision:* A thriving body of Christ within remote BC coastal First Nations communities.

B.C. Mission Boat Society is a Listed Service Organization and member of the synodical family of Lutheran Church-Canada (LCC). As such, we support the principles, doctrine, and religious standards of LCC. Over the past 25 years we have been privileged to serve numerous First Nations Communities along the British Columbia coast; building meaningful relationships and sharing the love of Christ in all we do. Today we are emboldened by requests from these same communities to provide greater spiritual care, teaching, and support. Through the efforts of committed volunteers, faithful donors, our Board of Directors, Executive Director and staff, and our relationship with LCC, all working in harmony, we are able by God's grace to carry out our mission and vision.

### Position Overview

B.C. Mission Boat Society is seeking a confessional Lutheran pastor or professional church worker with a servant heart for mission to become its new Executive Director. We are looking for a motivated, collaborative team leader. An excellent communicator who is organized, faithful, and comfortable with presenting, fundraising, and networking.

### Job Description

The Executive Director reports to the Board of Directors and works in collaboration with it.

This position is a combination of mission work and administrative duties, grounded in the goal of sharing Christ in the communities that we serve. Building relationships with volunteers, donors, First Nations communities, and congregations and pastors of Lutheran Church-Canada is emphasized. The Executive Director is supported by the Board of Directors, including a Director of Finance, Director of Spiritual Care, and appointed task forces as required.

### Primary Duties and Responsibilities\*

#### *Mission Operations*

- Build relationships; encourage spiritual growth and development for volunteers and community members year-round.
- Direct volunteer recruitment and training, providing appropriate materials and support. Assist in coordinating all team trips into the communities.
- Develop, implement, and evaluate programs customized to the needs of the communities we serve.
- Ensure all programs align with Lutheran doctrine and advance the goals and objectives of BCMBS.
- Coordinate partnerships within the Vancouver Island circuit of Lutheran Church-Canada.

#### *Recruitment of Benefactors*

- Act as the main ambassador for the organization, delivering presentations and representing BC Mission Boat at meetings, conferences, and events.
- Nurture partnerships within Lutheran Church-Canada and other related mission organizations.

#### *Financial Planning*

- Exercise fiscal responsibility.
- Develop and administer various fundraising activities including annual fundraising campaigns, individual donor recruitment and care, monthly donor growth, congregation and organizational support, and special fundraising efforts.

#### *Operational Planning and Management*

- Guide the planning, implementation, and evaluation of the organization's programs and services, operations, policies, and strategic plan.
- Work in conjunction with the Board to fulfill the mission and vision of the society.

\*Duties may vary or change according to the needs of the mission.

## **Experience, Qualifications, and Characteristics**

The ideal candidate will be a confessional Lutheran leader with a servant heart who is:

### *Experienced*

- Experience with fundraising, non-profit financial planning, and revenue generation is an asset.
- Good problem-solving skills.
- Thrives in a dynamic, changing environment.

### *Insightful*

- Understanding of BC Mission Boat's mission, priorities, history, values, and challenges.
- Strong interpersonal skills.

### *A Communicator*

- A reflective, caring, and engaging personality with excellent written and oral communications skills.
- Experience and comfort with public speaking.

### *A Relationship Builder*

- Inclusive team builder and player.
- Ability to create and nurture connections with benefactors.
- Collaborate with the Board of the society.
- Comfortable in a multi-cultural and multi-lingual environment.

## **Location**

The head office of the BC Mission Boat Society is located in Campbell River, BC on Vancouver Island. The successful candidate is expected to relocate to the area.

## **Culture and Values**

The new leader will be stepping into a well-established ministry. As the ambassador for the organization, it is expected the Executive Director will be a role model of Christ-like servant leadership.

In keeping with the legal structure of the organization, the Executive Director will be required to become a member of the B.C. Mission Boat Society, if not already.

## **Nominations Process**

Nominations may be made by members of LCC: individuals, congregations, pastors, and deacons, including LCC President's Ministry Council and Board of Directors, faculty and Regents of CLS and CLTS.

Nominations should be submitted by December 31, 2024. The screening and interviews will take place in January and February 2025, with a first call issued by the end of February 2025 and a proposed start date in early spring 2025, though the start date will be negotiated.

Questions can be directed to the Chair of the Board at [board.chair@bcmissionboat.org](mailto:board.chair@bcmissionboat.org).

Please send nominations to Board Secretary Marion Timm at [board.secretary@bcmissionboat.org](mailto:board.secretary@bcmissionboat.org).