



BC Mission Boat Society Code of Conduct

As a (volunteer / staff member) with BCMBS, you have a duty to care for the people who make up our community, to steward our resources, and to treat our equipment and our reputation with respect. Whatever your role will be, we expect all personnel to maintain a friendly and positive attitude. We ask every staff member and volunteer to read, understand and adhere to the guidelines of this BCMBS Code of Conduct so we can overcome challenges and obstacles when working together in a team setting.

1. Respect and honor the mission and values of BCMBS.
2. Respect BCMBS property.
3. Respect those who have different beliefs, lifestyles and cultures. We have zero tolerance for discrimination or harassment of others on the basis of religion, economic status, disability, age, gender, or social condition.
4. Direct questions, concerns or requests to Leadership and ask for help when needed.
6. Volunteers and staff - arrive on time and notify your Ministry Lead as soon as possible if unable to fulfill your commitment.
7. Maintain a lifestyle that reflects positively on our church and on our values as a church.
8. Maintain the confidentiality of all proprietary or privileged information learned about BCMBS, its programs, volunteers, staff, community members, partners or others to which they are exposed while serving. Do not reveal sensitive information to anyone outside of the organization and only share information under the direction of the leadership.
9. Do not contact organizations or individuals on behalf of BCMBS unless directed by the organization. Actions requiring prior approval include, but are not limited to, public statements to the press, use of our logo, coalition agreements, political initiatives, or lobbying efforts with other organizations.
10. Avoid engaging in any forms of harassment or abuse. Harassment refers to verbal or physical or sexual conduct that is unsolicited, offensive, and detrimental to an individual. Report any inappropriate behavior (including harassment) immediately to staff.
11. Refrain from the following behaviors while serving with the BCMBS: smoking, gambling, or consuming alcoholic beverages and recreational drugs.
12. Comply with the screening and training policies, Plan to Protect® Policies, Privacy Policy, Information Release and this BCMBS Code of Conduct.
13. Immediately inform the office in writing of any status change of your vulnerable sector check result and any recent arrests, or conviction in criminal offences and/or unresolved charges.



14. I recognize that a breach of the BCMBS Code of Conduct and BCMBS Covenant of Care could result in progressive steps of discipline, including the possibility of termination of activities with the BCMBS. Volunteers – I understand that the volunteer/church relationship is not a contract of employment and can be terminated at any time by either the volunteer or BCMBS.

I agree to the Code of Conduct.

Signature _____

Printed Name _____ Date _____