

Covenant of Care

I (Name) ______ have read, understand and agree to comply with all the Plan to Protect[®] policies and procedures of BCMBS to protect the health and safety of Children, Youth and Adults at all times.

I also acknowledge the paramount importance of safeguarding in all respects all of those to whom we minister, especially Children, Youth and Vulnerable Adults and commit to providing a caring environment by:

- Adhering to the Code of Conduct;
- Following all of the directives of the policies;
- Complying with the information given in my orientation and refresher trainings;
- Avoiding opportunities to be alone with a vulnerable person;
- Using appropriate language;
- Not changing diapers or taking children to the washroom alone;
- Showing no bias on account of gender, ethnic background, skin colour, intelligence, age, religion, or socio-economic status;
- Respecting confidentiality and privacy, except in cases where I am legally bound to report; and
- Striving to be bring glory to God in my speech, behaviour and actions.

Signature	
Printed Name	Date