



## Missionary at Large Position Profile

*Mission: Sharing Christ's love and equipping communities to grow in faith.*

*Vision: A thriving body of Christ within remote B.C. coastal First Nations communities.*

BCMBS is seeking an ordained Lutheran pastor to provide Word and Sacrament ministry and act as Missionary at Large (MAL) to First Nations peoples along the BC Coast.

### Position Overview

This part-time position focuses on delivering faithful pastoral care, teaching, and sacramental ministry, while working in coordination with the Mission Leader and LCC's Director of Domestic Missions to support the development of worshipping Lutheran communities.

This role may be structured in partnership with a local congregation, allowing the pastor to serve in both parish and mission contexts.

### Position Details

- Position Type: Half-time, salaried position (with or without a congregational call)
- Compensation: Based on experience, scope of responsibilities, and applicable Lutheran Church–Canada compensation guidelines and benefits
- Work Schedule: Flexible and self-managed. As a leadership position, the Missionary at Large is responsible for managing their own schedule, ministry priorities, and vacation time in consultation with BCMBS and appropriate ecclesiastical supervisors.
- Location: Campbell River, BC, with regular travel to the coastal communities served by BCMBS.
- Start Date: Negotiable

### Reporting and Support Structure

The Missionary at Large (MAL) works in coordination with the Mission Leader. Ecclesiastical oversight is provided by the Director of Domestic Missions of Lutheran Church–Canada, in consultation with the West Regional Pastor. The MAL provides monthly written reports to both the LCC and BCMBS Boards and is expected to attend the BCMBS Annual Retreat.

Support for the MAL includes logistical, administrative, and operational assistance from the Mission Leader and other BCMBS staff; collegial support through participation in circuit winkels; pastoral care from the Director of Domestic Missions; and ongoing pastoral care from the MAL's local pastor.

### Primary Responsibilities

Responsibilities may evolve in accordance with the needs of the mission as BCMBS continues to grow and expand its ministry.

1. *Word & Sacrament Ministry*
  - a. Preach and teach the Word of God in accordance with Holy Scripture and Lutheran Confessions
  - b. Administer the Sacraments faithfully
  - c. Provide pastoral care, including visitation, catechesis, and spiritual counsel

## 2. *Mission & Community Engagement*

- a. Build relationships within First Nations communities served by BCMBS
- b. Support the development of local worshipping communities
- c. Identify opportunities for ongoing pastoral care and discipleship

## 3. *Teaching & Discipleship*

- a. Lead Bible studies and instruction for all ages
- b. Equip local leaders and encourage spiritual growth within the community
- c. Seek out, mentor and train First Nations members who can serve in their own communities.
- d. Encourage and support the development of local Christian leadership through mentoring, theological education, and church-worker training opportunities
- e. Support volunteer teams in their understanding of the Gospel and mission context
- f. Assist with team training and work directly with any teams that do not have a pastor serving on them, if scheduling permits

## 4. *Collaboration with Mission Leader*

- a. Work closely with the Mission Leader to coordinate visits, ministry opportunities, and long-term mission strategy
- b. Discuss long-term mission strategy with the Director of Domestic Missions
- c. Communicate regularly regarding community needs and ministry development
- d. Participate in planning for expanded pastoral presence

## 5. *Cultural Awareness & Ongoing Development*

- a. Serve with humility, respect, and cultural sensitivity
- b. Grow in understanding of First Nations culture and context
- c. Engage in ongoing theological and pastoral development

## **Qualifications & Characteristics**

### *Required*

- Ordained pastor in good standing with Lutheran Church–Canada (or eligible)
- Strong commitment to mission and pastoral care
- Ability to travel

### *Personal Attributes*

- A Faithful Shepherd: Proclaims Christ clearly in Word and Sacrament
- A Servant: Demonstrates humility and pastoral care
- A Teacher: Communicates the faith clearly and faithfully
- A Relationship Builder: Forms meaningful connections within diverse communities

## **Culture and Expectations**

The Pastor serves as a representative of BCMBS and Lutheran Church–Canada and is expected to embody Christ-centered pastoral leadership.